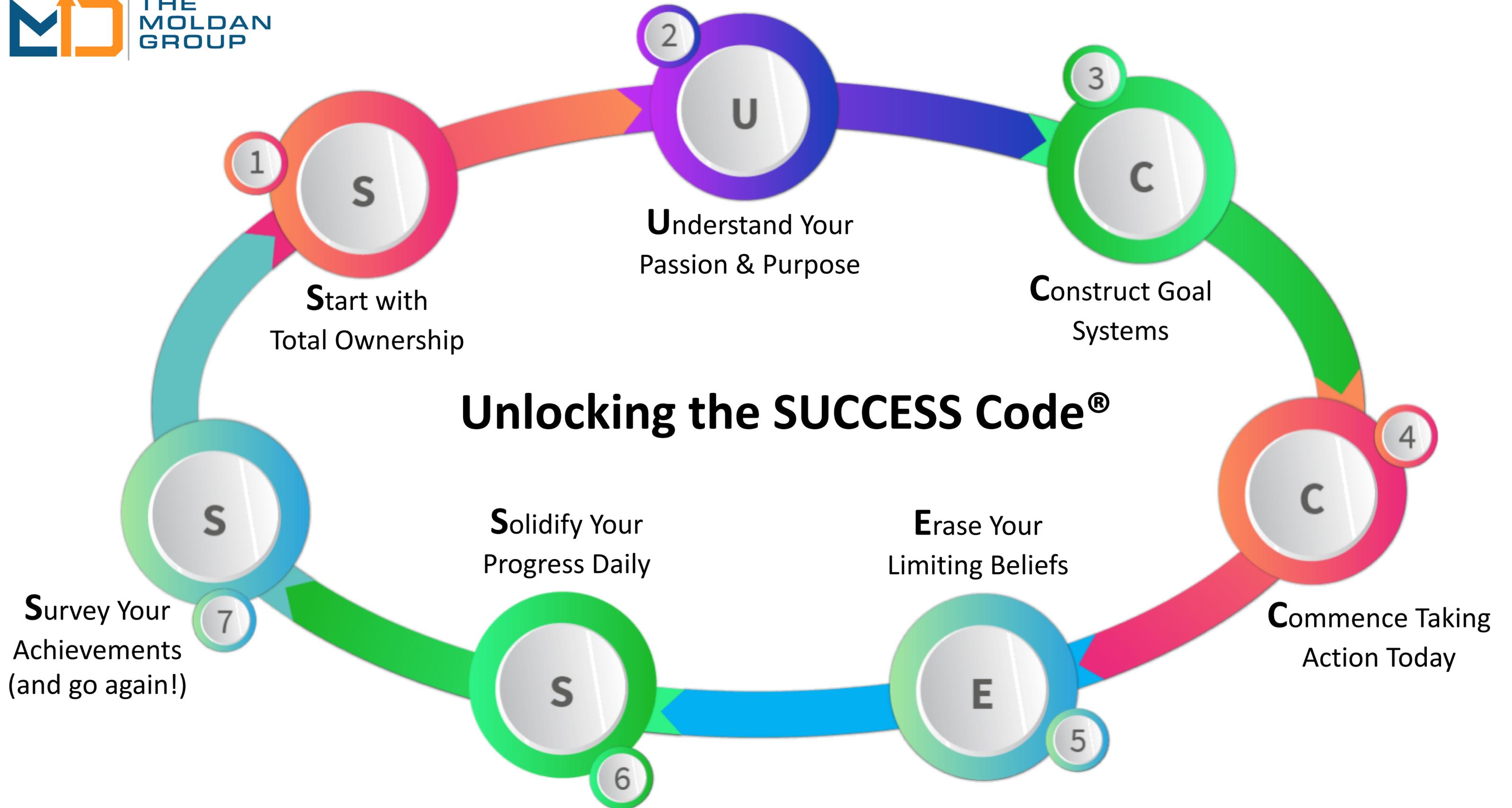




Unlocking the *SUCCESS* Code[®] Team Programme

www.moldanconsulting.com





Programme Overview

An intense and enjoyable two-day programme designed for groups and teams to work through the *SUCCESS Code*[®] in detail, with its creator and author of the book, Steve McNicholas. This programme is facilitated by Steve for the duration of the two days.

Although we prefer a minimum of 6 delegates, there is no maximum number. Should the size of the group exceed twenty delegates, we may suggest running two or more programmes. This is so each delegate is afforded sufficient time with Steve to ensure understanding and application as well as sufficient opportunity to discuss all aspects of the *SUCCESS Code*[®] as required.

The programme is structured as follows:

- **Part 1:** Define our current situation, agree priority areas for the team and individuals, overview of the *SUCCESS Code*[®] methodology;
- **Part 2:** Code Blocks 1 and 2 are explored and we look to form ownership of the business objectives at team and individual level and from there, progress to define a common purpose behind which the team can align;
- **Part 3:** Here we apply the theories of Code Blocks 3 and 4 in order to identify the Deliberate Dozen goals, the critical systems to underpin achievement and address the importance of taking action and overcoming personal and collective barriers to action;
- **Part 4:** At this point, we look to understand any limiting beliefs at individual and team level. We discuss ways to overcome these and to ensure maximum success;
- **Part 5:** Here we identify the strategies and tools to maintain progress towards our objectives as well as ongoing review and refinement before closing the programme with individual and group summaries, feedback from self-reflection and documented toolkits and workbooks for subsequent implementation.

The structure can be flexed to suit the clients particular requirements but we do encourage clients and delegates to work through the programme as outlined above for maximum benefit. **All workbooks, toolkits and materials are supplied by ourselves.**



Programme Benefits

This two-day programme is focused on enabling the team as well as the individual team members, to understand and then apply, the seven step sequence of the SUCCESS Code[®]. It can support progress and advancement towards delivering on key objectives, business targets or implementation of strategies or change programmes. The SUCCESS Code[®] is particularly impactful in that it powerfully aligns the team behind the corporate or strategic objectives as well as leveraging the impact of each individual being focused and committed to their own performance and contribution.

The primary benefits and deliverables from the programme are as follows:

Clarity, appreciation and agreement that the achievement of the objectives/targets/strategy is wholly within the 'ownership' of the group and equally with each individual member of the group

Alignment behind a common 'purpose' for the group as well as unleashing the 'passion' that drives the individual, is a vital component to success and a powerful combination to propel the group towards success

Identifying and robustly adhering to defined and agreed 'systems' and that taking the required actions, collectively and individually, is a fundamental foundation upon which the objectives will be delivered

Appreciating and overcoming the challenge of 'limiting beliefs' and the critical importance of consistent application of the tools and techniques to solidify progress while establishing the platform to progress even further.

"An incredible two days. We have never spoken so honestly or openly as a team and I now understand more than ever, my personal success and that of our team, is within my gift. I will 'own' it. We have a new system to enable us to do it and when doubts arise, I can handle them and keep on pushing forward. At last we know how to win!! Exhausting but fulfilling!" John H. Delegate on the Team Programme, 2018.



How to Organise?

There are a number of important factors to be mindful of at this point. A suitable venue is key for maximum learning and benefit for the delegates attending. We do ask the client to arrange and secure appropriate facilities but we are happy to support sourcing such venues if required. Please see the point earlier regarding delegate minimum and maximum numbers.

Once an enquiry for a programme is made, Steve will wish to speak to the relevant members of the organisation to understand the priority areas of focus, the key dynamics and performance of the team or business, the mix and experience of delegates and anything else of relevance to ensure we deliver the most impactful programme possible.

For programmes to be run outside of the UK, additional arrangements will need to be discussed such as material production and delivery and appropriate IT facilities to ensure a successful and effective programme experience for all delegates.

All enquiries for this programme can be made via the **website** using the 'contact us' boxes. You can **email** us at info@moldanconsulting.com or you can **telephone** us on 01394 825782. (Outside of UK, please dial +44 1394 825782). Do not hesitate to contact us should you have any questions.

Cost of the Programme

This two-day programme is charged at a 'per delegate' rate as below. Please contact us to discuss your budget and we will be glad to try and help.

- 6 – 10 delegates: £399 (+VAT) per delegate;
- 11 – 20 delegates: £349 (+VAT) per delegate;
- For delegate groups in excess of 20, please contact us for options and costings as multiple programmes are likely to be required;

"I look forward to working closely with you on your success and achievement as we apply and progress through the SUCCESS Code[®] together!"
Steve McNicholas



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